



The Salvation Army—Camp Kuratli at Trestle Glen
24751 SE Hwy 224 Boring, OR 97009
503-637-5026 503-637-5097 fax
www.campkuratli.org

Personal Information

First Name: _____ Last Name: _____ MI: _____
Social Security # (optional): _____ Are you at least 18 years of age: Yes No
If no, Please enter birth date: ___ / ___ / ___ (mm/dd/yy)
Current Address: _____
City: _____ State: _____ Zip Code: _____
Phone #: _____ Cell #: _____ Email: _____
Previous Address: _____
City: _____ State: _____ Zip Code: _____

Miscellaneous Information

Do you have CPR certification: Yes No Expiration Date: _____

Do you have First Aid certification: Yes No Expiration _____ Date: _____

Do you have a Lifeguard cer- _____

Our Policy

The Salvation Army is a religious and charitable organization based on love for God and love for man. Camp Kuratli at Trestle Glen is staffed and programmed to help carry out our purpose of leading people to an experience of personal salvation through faith in Jesus Christ. As a staff member, you are expected to meet the ideals of The Salvation Army including abstinence from tobacco, alcoholic beverages and non-prescriptive drugs. It is mandatory that all staff members adhere to the standard of conduct in both appearance and behavior. The Salvation Army is an equal opportunity employer.

About You

1. Please list the top three positions you are applying for and the experience you have:

1st Choice: _____ Experience: _____

2nd Choice: _____ Experience: _____

3rd Choice: _____ Experience: _____

List of available positions include:

- | | |
|---|---|
| <ul style="list-style-type: none"> -Program Team: Assistant Program Director -Program Team: Christian Education Director -Program Team: Audio/Media Director -Program Team: Craft Director -Program Team: Crew Chief -Program Team: Head Male/Female Counselor -Health Care Provider (restrictions do apply) -CIT (Counselor in Training) | <ul style="list-style-type: none"> -Summer Camp Secretary -Counselor -Life Guard -Wilderness Camp Program Director -Wilderness Counselor -Service Crew: Maintenance and Housekeeping -Dining Hall Host/Hostess -Dining Hall Staff: Waitress, Kitchen Assistants |
|---|---|

2. What is the best time and number to contact you for a phone interview? _____

3. As a summer camp employee, we may ask for your help in leading activities. Please list any/all activities you would be able to perform in the following categories. Use additional paper if needed:

	Activity	Willing to Lead:	Willing to Participate:	Tools/Equipment/Instrument Needed:
Sports:				
Music:				
Arts & Crafts:				
Performing Arts:				
Outdoors:				
Technology:				
Other Interests or Talents:				

4. Please list the earliest date you can arrive at camp: _____

5. Please list the last day you can work at camp: _____

Work Experience

Please note: If you were known by another name at a previous place of employment, please state the other name and date of use.

Name and address:	From:	To:	Starting Wage:	Final Wage:
	Description of the work performed:			
Phone Number:	Reason for leaving:		Name and title of Supervisor:	
Name and address:	From:	To:	Starting Wage:	Final Wage:
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Phone Number:	Reason for leaving:		Name and title of Supervisor:	
Name and address:	From:	To:	Starting Wage:	Final Wage:
	Description of the work performed:			
Phone Number:	Reason for leaving:		Name and title of Supervisor:	

Additional Employers

Company:	Title:	Dates:	
		To:	From:

I hereby give permission to contact the employers listed above concerning my prior work experience. Signed: _____

If there is a particular employer(s) you do not wish us to contact, please indicate which one(s): _____

1. Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? Yes No

The Salvation Army participates in the Federal E-verify Program

2. Have you ever applied to or been employed by The Salvation Army? Yes No If yes, where and when?

3. Are any of your relatives currently employed by The Salvation Army? Yes No If yes, list name(s) and relationships to you: _____

4. Have you ever been convicted of a felony or misdemeanor? Yes No If yes, please explain. (Convictions will not necessarily disqualify applicant) _____

Education

	Name, City and State of School	Major or Course Work	Last Degree Completed
High School			
College or University			
Other (specify)			

Prior Camp Experience

Camp Name:	Director:	Position Held:	Dates:

Take a Minute...

Tell us how you heard about Camp Kuratli: _____

Please Read Carefully

Application Form Disclaimer

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of and “*at will*” nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this “*at will*” employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Applicants Signature: _____ **Date Signed:** _____

****Note to Applicants**** Do not answer this question unless you have been informed about the requirements of the job for which you are applying.

Are you capable of performing in a reasonable manner, with or without reasonable accommodation, the activities involved in the job or occupation for which you have applied? A description of the activities involved in such a job or occupation is attached. **Yes** **No**

The Salvation Army Statement of Doctrines

We believe that the Scriptures of the Old and New Testaments were given by inspiration of God, and that they only constitute the Divine rule of Christian faith and practice.

We believe that there is only one God, who is infinitely perfect, the Creator, Preserver, and Governor of all things, and who is the only proper object of religious worship.

We believe that there are three persons in the Godhead-the Father, the Son and the Holy Ghost, undivided in essence and co-equal in power and glory.

We believe that in the person of Jesus Christ the Divine and human natures are united, so that He is truly and properly God and truly and properly man.

We believe that our first parents were created in a state of innocence, but by their disobedience they lost their purity and happiness, and that in consequence of their fall all men have become sinners, totally depraved, and as such are justly exposed to the wrath of God.

We believe that the Lord Jesus Christ has by His suffering and death made atonement for the whole world so that whosoever will may be saved.

We believe that repentance towards God, faith in our Lord Jesus Christ, and regeneration by the Holy Spirit, are necessary to salvation.

We believe that we are justified by grace through faith in our Lord Jesus Christ and that he that believeth hath the witness in himself.

We believe that continuance in a state of salvation depends upon continued obedient faith in Christ.

We believe that it is the privilege of all believers to be wholly sanctified, and that their whole spirit and soul and body may be preserved blameless unto the coming of our Lord Jesus Christ.

We believe in the immortality of the soul; in the resurrection of the body; in the general judgment at the end of the world; in the eternal happiness of the righteous; and in the endless punishment of the wicked.

Mission Statement

The Salvation Army, an international movement, is an evangelical part of the universal Christian church.

Its message is based on the Bible. Its ministry is motivated by the love of God.
Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination

Supplemental Questions

Please answer the following questions (use additional paper):

1. Please describe your current relationship with Christ and what involvement you have in ministry.
2. What do you do to maintain your spiritual growth?
3. What or who is the most important event or person in your development as a person?
4. Describe a recent success in your life as well as a recent failure.
5. What are your strongest gifts in ministry?
6. What area of your ministry do you need or want to work on the most?

Please return all application materials in one of the following ways:

1. Scan your information and e-mail to: spike.arndt@usw.salvationarmy.org with subject line 2012 Summer Staff Application
2. Fax your information to: 503-794-8421 with cover page reading 2012 Summer Staff Application
3. Mail your information to: Cascade Youth Department, attn: Program Director, 8495 SE Monterey Ave, Happy Valley, OR 97086



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The primary purpose of Camp Kuratli at Trestle Glen is to provide an environment where individuals can learn about God and His creation, develop healthy relationships, gain new skills and have fun. This is accomplished through the Bible and spiritually based programs along with a top quality staff and diverse activities.

1. How long have you known the applicant? _____

2. In what context have you known this person? _____

3. Do you believe that the applicant is capable of working with persons under the age of 18? Please provide a brief explanation of your answer.

4. If you have children would you be comfortable leaving them in the care of the applicant? Please provide a brief explanation of your answer.

5. Why would you recommend this applicant for the position they have applied for?

- Because of what he/she can contribute to Camp Kuratli at Trestle Glen
- Because of what Camp Kuratli at Trestle Glen can do for him/her
- Both
- I am not recommending this applicant

In the table below, please provide your evaluation by checking the box under what you believe to be applicable

1= Demonstrates excellence in this areas
2= Regularly demonstrates competency in this area

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General Impression	1	2	3	4	Specific Qualities
Spiritual Influence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Passive
Spiritual Commitment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Dedicated <input type="checkbox"/> Growing <input type="checkbox"/> Searching <input type="checkbox"/> Non-Committed
Attitude Toward Church	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Actively Supportive <input type="checkbox"/> Passively Involved <input type="checkbox"/> Rare Attendance
Judgment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Mature <input type="checkbox"/> Adequate <input type="checkbox"/> Inconsistent
Dependability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Consistent <input type="checkbox"/> Erratic <input type="checkbox"/> Poor
Leadership Potential	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Natural <input type="checkbox"/> Latent <input type="checkbox"/> Follower
Cooperation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Consistent <input type="checkbox"/> Erratic <input type="checkbox"/> Poor <input type="checkbox"/> Obstructive
Initiative/Resourcefulness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Confident <input type="checkbox"/> Imaginative <input type="checkbox"/> Original <input type="checkbox"/> Preserving <input type="checkbox"/> Discouraged Easily <input type="checkbox"/> Lazy
Intellect	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Quick <input type="checkbox"/> Average <input type="checkbox"/> Slow Grasp of Concept
Personality	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Extroverted <input type="checkbox"/> Well-Balanced <input type="checkbox"/> Introverted <input type="checkbox"/> Egocentric <input type="checkbox"/> Non-Selfish <input type="checkbox"/> Offends Easily <input type="checkbox"/> Confident <input type="checkbox"/> Accepts Criticism
Adaptability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Flexible <input type="checkbox"/> Open-Minded <input type="checkbox"/> Prejudiced <input type="checkbox"/> Rigid <input type="checkbox"/> Tactful <input type="checkbox"/> Direct <input type="checkbox"/> Blunt
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Emotional Stability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Stable <input type="checkbox"/> Self-Controlled <input type="checkbox"/> Easily Disturbed <input type="checkbox"/> Unstable
Teamwork Ability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Unifying <input type="checkbox"/> Manager <input type="checkbox"/> Player <input type="checkbox"/> Non-Unifying

Are there any comments on the ratings chart on the previous page that you would like to make?

Is there any other information that would be helpful for us to know about the applicant as we consider them for employ?

Name: _____ Signature: _____

Title: _____ Phone Number: _____ Date: _____

Once you have completed the form, please scan and email it to us at spike.arndt@usw.salvationarmy.org. Please be sure to include the applicants name in the subject line of the email. You may also put this form in the mail or fax it to us.

Please do not send this back to the applicant

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Attn: Program Director**



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2012 Staff Reference Form Professional



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